Tupper Center Auditorium
Tuesday, November 6, noon seminar speaker will be Karel Spitzer, Czechoslovak Academy of Sciences.

Ecology and Biogeography of Lepidoptera Associated with Indochinese Montane Monsoon Forest.

Next Week
Tuesday, November 13, noon seminar speaker will be Karel Spitzer.

Studies in Subarctic and Alpine Peatmoors.

Arrivals
- Karel Spitzer, short term visitor, November 4, Czechoslovak Academy of Sciences, to work on comparative studies of tropical insects.
- Dolores Piperno, STRI scientist, November 6, 1990 - June 1991.

Departures
- November 1 - 17, Haris Lessios, Ross Robertson, Shawn McCafferty, Axel Calderón, Ursula Schober and Marcos Soriano, to Cocos Islands in Costa Rica, and Galapagos, Ecuador aboard the RV GYRE on a marine research expedition.

The STRI Office of Education and Conservation recently began its formal educational outreach program with the Ministry of Education, where students from both private and public schools visit the tropical biology photographic exhibit. The visit also includes a tour of the paca project, viewing an environmental film, and an educational activity or game. In the photo, Argelis Román gives instructions to students from the Jerónimo de la Ossa School for an activity called Habitat Lap Sit. The Oficina de Educación y Conservación inició recientemente su programa oficial de visitas educativas de estudiantes de colegios públicos y privados, en conjunto con el Ministerio de Educación. Además de una visita guiada por la exhibición fotográfica, el programa educativo incluye una explicación del proyecto de pacas, una película sobre el ambiente, y concluye con una dinámica o juego. En la foto podemos apreciar a Argelis Román con estudiantes del Colegio Jerónimo de la Ossa en la dinámica Sentándose con la Naturaleza. (Foto: M.A. Guerra)

Smithsonian Destiny
It was not... the intention of Mr. Smithson to commit a trust for the increase and diffusion of knowledge among men in the United States because they wanted learning. The object... was to promote not learning but knowledge. The persons for whose ultimate benefit he bequeathed his whole estate were not the children of the American people but the whole race of mankind. In selecting the United States of America as the agents for carrying into practical execution this blessing to the whole human family, he paid them a silent voluntary tribute of respect.

El Destino del Smithsonian
No fue... la intención del Sr. Smithson dejar un fideicomiso para el aumento y la difusión del conocimiento entre los hombres en los Estados Unidos de América porque ellos deseaban aprender. El objeto... fue promover, no el aprendizaje, sino el conocimiento. Las personas quienes en última instancia se beneficiarían de su legado no serían las generaciones del pueblo de los Estados Unidos, sino toda la raza humana. Al seleccionar a este país como el agente de este legado en nombre de toda la familia humana, le rindió un homenaje voluntario y silencioso de respeto.

John Quincy Adams - 1839
Former Member of the House of Representatives, and President of the United States
**THINGS YOU SHOULD KNOW**

**Computer Column**
The importance of E-mail as a means of communication between STRI and the Smithsonian in Washington, D.C. increases daily. To maintain the system in good working order, one of the most important steps is to follow the correct sequence when signing off:

1. After processing messages with Profs, type LOGOFF <Enter> at the Profs main menu.
2. If you have not been able to establish communication with Washington, press <ESC>. The screen will present you with the communications program menu. Then press <ALT> and <F2> to exit correctly from the communications program.

**Noticia sobre Computadoras**
Cada día aumenta la importancia de las telecomunicaciones como medio de comunicación entre STRI y Smithsonian Washington. Por eso es importante seguir los siguientes pasos específicos al momento de desconectarse de la línea de telecomunicación:

1. Después que haya terminado de procesar sus mensajes en Profs, teclee LOGOFF <Enter> en el menú principal de Profs.
2. Si no ha logrado establecer comunicación con Washington, presione la tecla <ESC>. Esto le presentará el menú del programa de comunicaciones. A continuación, presione <ALT> y <F2> a fin de salir correctamente del programa de comunicaciones.

**Publications Wanted**
David Roubik has been made editor of the *Japanese Journal of Tropical Ecology* and is soliciting manuscripts from staff and visitor.

**From the Director’s Office**
Please remember to send the Director one copy of all submitted manuscripts of scientific papers related to your research at STRI. This procedure helps us keep track of STRI research activities and also helps to prepare timely press releases on appropriate forthcoming work.

**ANNOUNCEMENTS**

**A Sincere Thank You • Muchas Gracias**
Thanks to everyone who gave so generously in a time of need to help alleviate the financial burdens of our contract workers. It was a very much appreciated gesture ••• Gracias a todos aquellos que contribuyeron generosamente con su ayuda monetaria para aliviar la situación de los contratistas.
On October 25th, the new administrator of the Panama Canal, Ing. Gilberto Guardia Fábrega, took time out from his busy schedule to visit STRI, with his new assistant administrator, Raymond Laverty. The photo shows them in the STRI Library; from left to right Ira Rubinoff, Raymond Laverty, Gilberto Guardia, Vielka Chang-Yau and Alan Smith. El 25 de octubre el nuevo administrador del Canal de Panamá, Ing. Gilberto Guardia Fábrega, entre sus múltiples actividades hizo una visita cortesía al Instituto, con su sub-administrador, Raymond Laverty. En la foto podemos apreciarlos en su recorrido por la biblioteca de STRI; de izquierda a derecha, Ira Rubinoff, Raymond Laverty, Gilberto Guardia, Vielka Chang-Yau and Alan Smith. (Foto: M.A. Guerra)

Guides Needed
Bilingual naturalist guides (English/Spanish) needed to lead visitor groups on Barro Colorado Island on week-ends and Tuesdays. Please send curriculum vitae and cover letter to STRI Personnel Office by November 15.

Se Necesitan Guías
Se necesitan guías naturalistas bilingües (ingles/español) para conducir grupos de visitantes en la isla de Barro Colorado durante los fines de semana y los martes. Favor enviar su curriculum vitae y carta de introducción a la Oficina de Personal de STRI a más tardar el 15 de noviembre.

Evento Cultural
La Iglesia Episcopal San Marcos anuncia Ars Triptychos, un evento artístico que incluye:
- Arno Zisserning, pintura (Austria)
- H. Ahasverous, poesía (Colombia)
- Emiliano Pardo Trístán, música (Panamá)
- Leonardo Durham, música electrónica

For sale
Salton yogurt maker, with five serving jars $10.00. If interested contact Annette Aiello.

Coastal Management in Developing Countries
The Summer Institute is a cooperative project between the University of Rhode Island (URI) and the U.S. Agency for International Development and is being jointly implemented by the Department of Marine Affairs and the Coastal Resources Center. The purpose of the URI Coastal Management Summer Institute is to introduce participants to the practice of coastal management. Participants will learn how to approach coastal problems in an integrated fashion and how to formulate effective coastal resources management strategies. The summer institute will focus on the challenges faced in managing coastal environments in developing nations. The Summer Institute is directed at individuals who currently or in the future will be responsible for planning, implementing or managing coastal management programs or projects in developing countries. It is the participant’s responsibility to identify a sponsoring agency and obtain funding to cover the entire cost of the program including the course fee, travel, and personal expenses. A limited number of scholarships (waiver of course fee) are being offered to individuals with outstanding qualifications who would otherwise be unable to attend. Course fee: $3,900. For more information and an application form, write: Summer Institute Coordinator, Coastal Resources Center, The University of Rhode Island, Narragansett Bay Campus, Narragansett, RI 02882, U.S.A. Telephone: (401) 792-6224 • Fax: (401) 789-4670.
From the Personnel Office

The strongest words are often used in the weakest arguments.

The Art of Diplomacy

It’s impossible for everyone in the work place to agree with everyone else all the time. We all have different ideas about how things should be done, and why. This is healthy.

But heated arguments and hard feelings aren’t healthy. That’s why making every effort to solve problems and resolve differences of opinion diplomatically is so crucial to doing well and getting along well on the job. So keep the following points in mind next time you come up against someone with whom you can’t agree. You may find that you really can come to some agreement after all:

• Not loud, but clear - Always discuss your differences of opinion in a calm, quiet tone of voice. Never shout or argue heatedly. Much more can be accomplished by using your normal tone of voice than by becoming loud and angry.

• Temper, temper! - Never let your temper get the best of you. If you fly off the handle, you’ll never come to any sort of agreement. If necessary, postpone your discussion until you can approach the other person calmly and rationally.

• Listen - Give the other person a chance to air his or her view.

• Keep the end in sight - Remember that you have to work with this person, good feelings or bad. If winning your point means losing respect and friendship, ask yourself if it is really worth it.

• Keep an open mind - Just as you’re not always right, neither is the other person always wrong. Be willing to admit that you could be wrong, if necessary. You may lose your point, but you’ll gain a lot more in the long run.

• Give a little - Don’t expect miracles or you’re sure to be disappointed. You can never agree 100 percent with everyone in your work place all of the time. So keep it in mind that much of diplomacy is compromise. To get what you want or need, you’ve got to be willing to give a little, too!

Diplomacy is the knack of keeping quiet at the right time.

Has a la próxima! Carmen Ponce